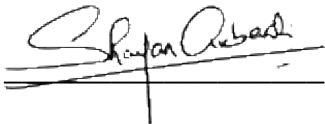


# **GENDER PAY GAP STATEMENT**

# GENDER PAY GAP STATEMENT UNDER CIRCULAR NO. 10 OF 2024 ISSUED BY THE SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN

Following is gender pay gap calculated for the year ended 30 June 2024:

- Mean Gender Pay Gap: **-15.57%**
- Median Gender Pay Gap: **7.98%**



**Shayan Akberali**  
Chief Executive Officer